



THE CONDUCT FILE

OFFICER CONDUCT. PUBLIC RECORD.



AGENCY REPORT CARD • DRAFT



SPRINGFIELD POLICE DEPARTMENT

MISSOURI | REVIEW: JAN. 1, 2025 - OCT. 13, 2026

AVAILABLE-RECORD GRADE

50.0/100

Assigned by TCF
Campus contact page only
2.5 of 5 assessed points

EVIDENCE COVERAGE

5%

1 of 20 checks assessed
19 checks remain NR

RUBRIC COVERAGE

PUBLIC SENTIMENT

NR

0 reviewed · 0 eligible
Archived sample; not recollected

CURRENT INDEX NOT RATED

PROVISIONAL - LIMITED RECORD - CONDUCT NOT ASSESSED

Sentiment is a comment index, not a resident trust percentage.

STAFFING & ANNUAL BUDGET

Full-time sworn: NR; current filled roster unverified
City profile: 367 sworn authorized (undated) [S01]
Reserve officers: NR; current count unverified
FY27 police budget: NR; department table unavailable [S03]

FBI UCR • REPORTED OFFENSES

PERIOD	VIOLENT	PROPERTY
2025: months NR	NR	NR
2026: partial year	NR	NR

Counts and months unverified. Missing is not zero.
[S04,S24,S29]

CATEGORY / EVIDENCE STATUS

CATEGORY	ASSESSED POINTS	CHECKS
Conduct, force & custody	NR	0 of 7
Accountability	NR	0 of 5
Transparency	NR	0 of 4
Training & supervision	NR	0 of 2
Service & communication	2.5 / 5 [S31]	1 of 2

NR = Not Rated. Missing evidence is not an automatic failure.

THE RECORD SO FAR

1. CAMPUS CONTACT • OCT. 13, 2026 [S31]

Campus page supplies 911 and officer emails; a police address and assistance timetable are absent from this bounded page.

2. REPORTED ARRESTS • SEPT. 23, 2026 [S08]

404 Media reported council arrests. Full context and outcomes unverified; no violation finding. Report date shown.

3. COURT ORDER • JUNE 9, 2026 [S07]

Some claims survived dismissal; no misconduct finding. The alleged incident occurred in 2022.

4. REPORTED SERVICE • FEB. 23, 2026 [S05]

KSMU reported street outreach and victim fund recovery. Favorable context; full service records unreviewed.

AGENCY RESPONSE

No TCF response request; public statements are attributed in the notes.

Scope & scoring

Springfield Police Department, Missouri

Agency: Springfield Police Department. Review: 2025-01-01 to 2026-10-13. Generated: 2026-10-13.

Official site: <https://www.springfieldmo.gov/5631/Police>. ORI: MO0390300 (secondary FBI mirror; direct agency return not verified).

TCF score: 50.0/100. Evidence coverage: 5% (1/20 standards). Public sentiment: NR.

TCF Available-Record Grade 1.0 | F - 50.0/100

PROVISIONAL - LIMITED RECORD

PUBLIC INFORMATION / PROCESS ONLY. CONDUCT NOT ASSESSED.

The grade describes only the evidence actually assessed against the fixed checks. It does not estimate overall police quality, the share of officers acting properly, resident trust, or future misconduct. Coverage measures assessed rubric weight, not the percentage of incidents or personnel reviewed. These editorial choices have not been statistically validated.

There is no minimum overall/category coverage or incident count for this limited grade. Each observation still needs sufficient evidence. With no assessable check the result is NR. Unknown checks earn no credit and no penalty; a zero rating is assessed and stays in the denominator. A department duty inapplicable to one event remains Unknown unless other evidence supports assessment.

The 20 fixed checks each weigh 5 points. Average distinct event observations within each outcome check; use one current snapshot for each publication check. $\text{Earned weight} = \text{sum}(5 \times \text{check rating} / 4)$. $\text{Score} = 100 \times \text{earned weight} / \text{assessed weight}$. $\text{Coverage} = \text{assessed weight} / 100 \times 100$. Do not average category percentages equally or count multiple articles as separate incidents.

Calculation: $100 \times 2.5 / 5 = 50.0$. 1/20 checks; 5% rubric coverage.

Use the unrounded score for the letter: A ≥ 90 , B ≥ 80 , C ≥ 70 , D ≥ 60 , F < 60 . Display one decimal, adding precision at a boundary so rounding never promotes a grade. With partial evidence the assessed checks determine the effective mix; each assessed check carries 100.00% of this headline result.

Assessed categories: Service and communication

Unassessed categories: Conduct, force and custody, Accountability, Transparency, Training and supervision

Do not rank departments whose grades cover different checks or sampling frames. A direct comparison needs shared checks and comparable periods, with remaining sampling differences disclosed. A change after regrading or added evidence is not proof of changed department behavior. Prior editions remain archived.

Revision history: Authorized archive regrade generated 2026-10-13. Historical findings, context and original retrieval dates retain the October 11, 2026 cutoff. A narrow October 13 publication refresh attempted the main police/contact/community/disciplinary pages; they remained inaccessible. A readable Springfield Police Department campus-substation page was assessed as one publication snapshot. No new operational investigation or sentiment collection was conducted.

Selection and evidence limits

Population: Publicly accessible Springfield, Missouri Police Department evidence with operational events or scoped institutional records in January 1, 2025 through October 11, 2026. One October 13, 2026 campus-substation publication snapshot is separately dated; no later operational findings were investigated.

Selection: Before assigning ratings: review the current official publication inventory and accessible 2025-2026 annual, force, complaints, policy and oversight records; use at least two varied neutral/favorable/adverse queries

per discovery lane and follow material case-outcome leads. Include all qualifying primary units found within that bounded search; do not choose by desired score. Record older events separately as historical context. The original Method 4.0 plan sought complete operational cases or a matching broad audit; neither was obtained. Its old composite gate is not used by Grade 1.0. For the authorized archive migration, all retained units were re-evaluated under the fixed 20 checks. A targeted October 13 contact/complaint-publication refresh was added; inaccessible original pages supplied no points.

Limits: Neutral, favorable and adverse discovery was attempted across the bounded public-web lanes. Several searches returned other Springfields, which were excluded. No sufficient operational sampling frame, three fully documented in-window incidents, or qualifying broad audit was obtained. Access failures and search recall limit this pilot. Favorable/adverse discovery completion means the planned search phase was run, not that all public evidence was found. Only the campus-substation contact page permits a publication assessment; it is not a citywide contact inventory.

Agency response

Not requested by TCF for the October 11 Method 4.0 pilot or this migration.

Limitations

- TCF Available-Record Grade 1.0 is an editorial assessment of the cited assessable record, not a validated measure of overall department quality. Unknown checks earn neither credit nor penalty. Coverage measures rubric weight, not the fraction of officers or incidents reviewed.
- Historical findings and context retain the October 11, 2026 cutoff; the only October 13 refresh concerns public contact/complaint publication access. A 2026 procedural order concerns alleged 2022 events and remains historical context.
- Only P2 is assessable, and only for a campus-substation contact page. No conduct, accountability, transparency or training/supervision check is scored. The narrow available-record grade is not a department-wide service grade.
- Main police, contact, community and disciplinary-procedure originals remained inaccessible in the October 13 refresh. No failure or nonpublication finding follows from tool access problems.
- Review window: January 1, 2025-October 11, 2026. A 2026 court order concerning alleged 2022 events is historical context and not an in-window conduct unit.
- Many city pages returned 403; the police budget table returned an application/preview error. No inference of unlawful withholding follows from a tool-access problem.
- Search recall was uneven and repeatedly mixed other Springfields into results. No Massachusetts or Illinois officer outcome was assigned to Springfield, Missouri.
- A discovered link, policy title, press event, aggregate count or untested allegation cannot replace a complete standard-specific evidence unit. No three-event sample or qualifying broad audit was obtained.
- No survey or original public-comment sample was collected. Sentiment is NR; no trust percentage or public-opinion claim is made.
- The city profile is undated and describes authorized staffing. A secondary employee return is not direct verification of current filled staffing. Crime counts, reporting months, reserves and department budget remain NR.
- The public source PDF classifies and links findings; the private checkpoint retains method inputs, calculator, selection declaration and retrieval transcript. No communications or records requests were sent.
- The original paper used Method 4.0. This is an expressly authorized new-method regrade; different methods and narrow evidence scopes are not comparable performance trends.

Conduct, force and custody

Fixed weight: 35/100. Assessed: 0/7 checks; 0% category coverage. Earned/assessed: 0/0. Category score: NR.

C1 - Stops and searches - Unknown

Fixed benchmark: A documented stop or search complies with its applicable authority and scope.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No complete in-window stop/search event or merits finding. The June order concerns 2022 allegations; a council report lacks full primary context. [S07,S08,S30]

C2 - Arrests and detention - Unknown

Fixed benchmark: A documented arrest or detention has the required basis, duration and process.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | Reported council handcuffing/citations lack full sequence, citations and verified disposition. A pleading-stage 2022-event order does not establish detention compliance or violation. [S07,S08]

C3 - Force justification and proportionality - Unknown

Fixed benchmark: A documented use of force meets the applicable necessity and proportionality benchmark.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No complete in-window force event or matching findings. Policy titles and reported handcuffing do not establish necessity or proportionality. [S08,S09,S23,S24]

C4 - Restraint and de-escalation conduct - Unknown

Fixed benchmark: A documented encounter follows applicable restraint, intervention and de-escalation requirements in its actual circumstances.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No complete encounter record with applicable restraint, intervention and de-escalation requirements and findings. [S08,S09]

C5 - Custody and medical care - Unknown

Fixed benchmark: A documented custody or medical-care episode meets the applicable safety and care duties.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No complete custody or medical-care episode with evidence of the applicable care duties and actual handling. [S08,S09]

C6 - Equal treatment - Unknown

Fixed benchmark: A documented service or enforcement decision meets the applicable nondiscrimination/equal-treatment benchmark.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No sufficiently documented in-window equal-treatment decision or merits finding. Unresolved allegations are not scored. [S07,S08]

C7 - Report and evidence integrity - Unknown

Fixed benchmark: A documented reporting/evidence episode meets accuracy, preservation and disclosure duties.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No adequately documented reporting/evidence-integrity event or finding; historical allegations in a procedural order do not establish misconduct. [S07,S30]

Unknown means insufficient assessable evidence, not failure or a clean record. Publication findings do not establish operational implementation. The complete fixed anchors are published in the site methodology.

Accountability

Fixed weight: 25/100. Assessed: 0/5 checks; 0% category coverage. Earned/assessed: 0/0. Category score: NR.

A1 - Complaint intake access - Unknown

Fixed benchmark: Published complaint intake is usable for its explicitly identified audience.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | The original disciplinary-procedure file and current official form originals were inaccessible. Search previews alone do not permit component scoring. [S10,S34,S35]

A2 - Investigation quality - Unknown

Fixed benchmark: A completed documented investigation addresses the material evidence, competing accounts and relevant issues.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No completed investigation file addressing evidence and competing accounts was retrieved. [S06,S10,S25]

A3 - Supported findings and explanations - Unknown

Fixed benchmark: A completed finding gives a reasoned conclusion supported by the reviewed evidence.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No supported completed agency finding with reasons and underlying evidence was obtained. The court order is procedural, not an agency-investigation merits outcome. [S06,S07,S10]

A4 - Corrective action and follow-through - Unknown

Fixed benchmark: Documented corrective action appropriate to an established issue is completed and followed up.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No established issue linked to verified completed correction and follow-up was retrieved. Goals references and the procedural court order do not establish corrective performance. [S07,S11]

A5 - Cooperation with external oversight - Unknown

Fixed benchmark: A documented oversight episode shows compliance with the applicable oversight requests and requirements.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | State licensing materials were not matched to an actual Springfield oversight episode; no cooperation compliance or failure was established. [S22,S25]

Unknown means insufficient assessable evidence, not failure or a clean record. Publication findings do not establish operational implementation. The complete fixed anchors are published in the site methodology.

Transparency

Fixed weight: 20/100. Assessed: 0/4 checks; 0% category coverage. Earned/assessed: 0/0. Category score: NR.

T1 - Policy publication - Unknown

Fixed benchmark: A bounded reviewed public operational-policy set meets the publication components.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | Original operational-policy pages and complete publication inventory were inaccessible; policy-title indexing does not establish readable policy contents or a publication failure. [S09,S10,S12,S13,S17,S34]

T2 - Complaint and force outcome disclosure - Unknown

Fixed benchmark: A bounded reviewed public outcome-reporting set meets the disclosure components.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | The original annual report and inventory were blocked. Secondary reporting cannot establish the contents of a bounded complaint/force outcome set. [S05,S06,S17]

T3 - Budget and staffing disclosure - Unknown

Fixed benchmark: A bounded reviewed budget/personnel publication set meets the disclosure components.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | Current police appropriation/position tables could not be read. Undated authorized staffing and citywide budget messages alone are not a sufficiently complete bounded police budget/personnel set. [S01,S03,S14,S15,S16]

T4 - Handling documented records requests - Unknown

Fixed benchmark: An actual documented request is handled accurately under the applicable scope, deadlines and disclosure/exemption duties.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No actual request, response, scope/deadline record or access determination was reviewed. Tool HTTP errors are not unlawful withholding. [S03,S17]

Unknown means insufficient assessable evidence, not failure or a clean record. Publication findings do not establish operational implementation. The complete fixed anchors are published in the site methodology.

Training and supervision

Fixed weight: 10/100. Assessed: 0/2 checks; 0% category coverage. Earned/assessed: 0/0. Category score: NR.

S1 - Required-training completion - Unknown

Fixed benchmark: Dated completion records establish that the identified required training was completed for the reviewed personnel and period.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | Academy listings and aggregate recruit reports do not establish roster-linked required-training completion for a defined personnel population. [S01,S05,S12]

S2 - Supervisory review and correction - Unknown

Fixed benchmark: Documented supervisory review identifies relevant issues and completes required corrective follow-through.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | No completed supervisory review or corrective follow-through case sample/audit was retrieved. Policy/goals references do not establish implementation. [S10,S11]

Unknown means insufficient assessable evidence, not failure or a clean record. Publication findings do not establish operational implementation. The complete fixed anchors are published in the site methodology.

Service and communication

Fixed weight: 10/100. Assessed: 1/2 checks; 50% category coverage. Earned/assessed: 2.5/5. Category score: 50.0.

P1 - Assistance and victim/crisis response - Unknown

Fixed benchmark: A documented assistance/victim/crisis episode meets the applicable response and follow-through benchmark.

Scope / rationale: Historical department evidence through October 11, 2026; narrow publication refresh October 13, 2026. | Reported outreach and victim recovery remain favorable context; complete assistance cases and required follow-through were unavailable. [S05,S13]

P2 - Public access and communication - 2/4; 2.5/5 weight points

Fixed benchmark: A bounded reviewed police-service publication set supplies usable contact and routing information.

Scope / rationale: One campus-substation contact page for Springfield municipal police at Missouri State University; publication only, not citywide access or operational responsiveness. | Two of four fixed components are supplied in this readable page: emergency routing and direct written police routes. A police physical/mail address and police-service assistance/escalation timetable are not supplied by this bounded page. Main agency pages were inaccessible, so this is not a claim that those components are unavailable elsewhere. [S31]

Distinct observations: 1

springfield-campus-contact-publication-2026-10-13 | 2026-10-13 | 2/4 [S31]

TCF editorial expectation: A bounded reviewed police-service publication set supplies usable contact and routing information.

Assessment: Two of four fixed components are supplied in this readable page: emergency routing and direct written police routes. A police physical/mail address and police-service assistance/escalation timetable are not supplied by this bounded page. Main agency pages were inaccessible, so this is not a claim that those components are unavailable elsewhere.

Locator: S31: About section lines 96-102 identifies municipal SPD; personnel-email table lines 110-121; help section lines 122-128; university footer lines 130-134 excluded as a police address.

Publication component	Met	Reviewed evidence
Published police contact phone and physical/mail location, with route purpose identified	No	A campus non-emergency phone 417-836-5327 is labeled, but no police-substation physical/mail address appears. The generic university footer address is not attributed to the police.
Emergency/after-hours routing	Yes	The Need help or have questions? section explicitly routes emergencies to 911.
Published written police or public-record route	Yes	The Springfield Police Substation personnel table publishes direct springfieldmo.gov email routes for named municipal police officers.
Police-service assistance or escalation/response timetable	No	This page offers a general values statement and phone/email routes, with no police-specific assistance provision or escalation/response timetable. Generic university service links were not substituted.

Unknown means insufficient assessable evidence, not failure or a clean record. Publication findings do not establish operational implementation. The complete fixed anchors are published in the site methodology.

Staffing, budget & crime context

Full-time sworn

NR - current filled sworn roster not verified.

The undated official profile describes authorized strength. A secondary FBI mirror lists 287 sworn and 105 civilian employees for 2025, but the original return was not retrieved; those figures are leads only (S14, S04).

Authorized positions

367 authorized sworn and 92 civilian positions in an undated city profile. Not verified as the FY27 authorized total. [S01]

The FY27 budget brief separately describes police position reductions (S15). Without matching baselines, subtracting these from the undated profile would invent a current total.

Reserve officers

NR - current reserve count and active roster unverified.

Annual operating budget

NR - FY2026-2027 adopted police operating amount could not be retrieved. [S03]

The adopted fiscal year runs July 1, 2026-June 30, 2027 (S16). Operating appropriations, restricted funds, capital and actual spending were not consolidated or guessed.

FBI UCR

NR - 2025 and 2026 violent/property offense totals and submitted-month completeness were not verified from an official agency export. [S04,S24,S29]

MO0390300 is an attributed secondary identifier lead from S14. Missing or inaccessible crime data are not zero, and offense counts are not misconduct measures.

Keep authorized and filled positions separate. Distinguish sworn and civilian personnel and dispatch scope. Identify adopted budgets versus actual spending and capital. Missing crime months are not zero. Partial-year counts are not compared directly with complete years. Crime is reported community activity, not a misconduct measure.

Findings & outcomes

1. Campus police contact publication

TCF EVIDENCE ASSESSMENT | 2026-10-13 | [S31]

The university page explicitly identifies municipal Springfield PD as the campus police provider. Two fixed contact-publication components are supplied: 911 emergency routing and officer email routes. A police address and police-service assistance/escalation timetable are not in that page. Main department pages remained inaccessible during the targeted refresh.

Scope: Campus-substation contact snapshot only; no conclusion about citywide service quality.

2. Reported council arrests: incomplete primary record

ALLEGATION | 2026-09-23 (report date) | [S08]

404 Media reported handcuffing and disruption citations during a council dispute over Flock cameras. The full video sequence, citations, police account and final dispositions were not reviewed. The article's event-date references conflict. No conduct violation is established in the retained review.

Scope: Current-period media lead, not an adjudicated finding or sufficiently documented scored event.

3. Smith v. Lee: partial dismissal order

COURT DECISION | 2026-06-09 | [S07]

The federal court allowed some claims to proceed and dismissed others. This pleading-stage order makes no misconduct liability finding. The alleged incident occurred February 26, 2022, outside this operational review window; later merits outcome was not verified.

Scope: 2026 procedural development about historical conduct. No positive or negative compliance points.

4. Reported outreach and victim assistance

AGENCY STATEMENT | 2026-02-23 (report date) | [S05]

KSMU's annual-report coverage described the agency's street-outreach team beginning in November 2025 and recovery of funds for victims. This is favorable service context; underlying service cases and required follow-up were not available to rate.

Scope: Agency-reported activity relayed by independent local reporting; no causal or department-wide performance inference.

5. Academy event publications

AGENCY STATEMENT | 2025-2026 | [S01]

The official CityView catalog lists academy graduations dated March 25 and December 5, 2025, and August 6, 2026. Event listings establish published activity, not completion of every role-specific training requirement by the department's personnel.

Scope: Official publication inventory only; videos not reviewed as training-compliance records.

Public sentiment & audit

Current index: NR. No new comment collection was performed for this migration. The new calculation contains no reconstructed comment rows; it does not erase the earlier review counts below.

Earlier edition sample (not recollected or rescored): 0 reviewed; 0 eligible. Original cutoff 2026-10-11. Historical index: NR.

Original Method 4.0 raw dataset retained zero comments. The historical seven-platform plus Reddit search and access records remain intact; no fresh sentiment collection was performed.

Collection rule: Declared before coding: January 1, 2025 through October 11, 2026. Search exact/short Springfield Missouri police names and verified handles on Facebook, Instagram, TikTok, Threads, X/Twitter, YouTube, Rumble and optional Reddit; neutral, favorable and adverse discovery. Open relevant original discussions, including independent local publishers. Review accessible chronological/full comments where available; for long discussions collect the first 100 returned comments in the observed source order, and record truncation or unavailable identities. Retain latest eligible substantive account-platform evaluation. No stopping at a desired score or minimum sample.

Coverage: All seven required platforms plus Reddit were attempted. Original-page access and indexing limited discovery. Three relevant Reddit threads were discovered, but no original comment sequence was reviewed. Zero comment records captured, zero eligible entries, zero eligible discussions and zero independent publishers. These are collection results, not an absence of public opinion. No sentiment refresh occurred for the October 13 migration.

NR reason: Fewer than 30 eligible account-platform entries

NR reason: Fewer than three distinct post discussions

NR reason: Fewer than two independent publishing sources

NR reason: Collection reliability review incomplete

NR reason: Original comments and sufficient provenance could not be collected; public sentiment withheld.

Minimum: 30 eligible account-platform units, three distinct post discussions, two independent publishing sources, and completed reliability review. Formula: $1 + 99 \times (\text{positive} + 0.5 \times \text{mixed}) / N$, rounded half up. The minimum is an editorial coverage rule, not a statistical guarantee. This convenience sample is not a resident-trust percentage. Only the latest eligible substantive evaluation per account-platform counts; mixed requires both favorable and unfavorable evaluation in that retained comment. Account identity is not inferred across platforms. Views, likes and shares do not count.

Access & research log

Lane / status	Result / next action
Identity / complete	Missouri municipal department distinguished from Illinois and Massachusetts agencies. Official university patch verified. ORI remains attributed to a secondary FBI mirror. Next: Confirm ORI against a direct FBI or state agency export. Checked: 2026-10-11 Query: Springfield Missouri Police Department official website / ORI / patch; CityView and Missouri State University pages
Policies / blocked	Original city policy pages and files returned 403. Indexed titles are leads only; complete policy inventory unavailable. Next: Obtain dated complete policy files and publication inventory. Checked: 2026-10-11 Query: Springfield Missouri police policies; original Resistance-Response, Domestic-Violence-Policy, Training-Policy and SOG 103.10 links
Internal affairs / blocked	Annual report and disciplinary-process originals blocked. No closed complaint files, disposition register, appeals or corrective follow-up reviewed. Next: Request redacted complaint register, closed files and corrective-action follow-up for 2025-2026. Checked: 2026-10-11 Query: Springfield Missouri police internal affairs annual report discipline; 2025 annual report, SOG 103.10 and goals updates
Oversight / partial	Official Missouri regulator and statewide list located. List has names/status without agency assignment. Massachusetts POST results were rejected. No agency-matched merits order or broad audit verified. Next: Obtain agency-matched POST determinations and any scoped external inspection/audit. Checked: 2026-10-11 Query: Missouri POST disciplinary orders Springfield police 2025 2026; official POST home and revoked/surrendered license list
Courts / partial	June 9, 2026 partial-dismissal order reviewed. Underlying event is 2022 and merits unresolved in the reviewed order. Other docket leads were discovery only; no complete in-window merits record established. Next: Obtain current docket and actual operative decisions; identify complete in-window operational cases. Checked: 2026-10-11 Query: Springfield Missouri police court ruling 2025 2026; Smith v. Lee 6:25-cv-03363; later-outcome follow-up
Staffing / partial	Undated city authorized staffing and secondary 2025 employee return reviewed. Current filled/reserve roster and police position table unavailable; authorized/filled figures kept separate. Next: Obtain dated sworn/civilian/reserve filled roster and adopted position schedule. Checked: 2026-10-11 Query: CityView Springfield police staffing; Police Census agency employee table; FY27 Budgeted Positions by Department
Budget / partial	Official fiscal-year message and brief reviewed; department tables returned expired-preview/error. No police operating or capital total verified. Next: Obtain adopted FY27 police appropriations by fund, capital schedule and actual-spend basis. Checked: 2026-10-11 Query: Official financial transparency portal; FY27 budget message, brief, book Police (General Fund) and position links
FBI UCR / partial	Official portals did not expose an agency export; city data page returned 403. No offense count or reporting-month completeness verified. Next: Obtain agency/year FBI or MSHP extracts and participation months; retain partial-year scope. Checked: 2026-10-11 Query: FBI Crime Data Explorer; Springfield Police Data; Missouri Show-Me Crime; secondary MO0390300 agency reference
Media / partial	KSMU favorable annual-report context and original 404 Media council account reviewed. Other-state results rejected and syndicated copies not treated as independent corroboration. No complete qualifying primary conduct unit resulted. Next: Obtain underlying records and follow dispositions; do not score a news headline or program announcement. Checked: 2026-10-11 Query: Springfield Missouri police annual report 2025; officer fired misconduct 2025 2026; lifesaving awards community assistance 2025 2026; council Flock arrests follow-up

THE CONDUCT FILE / DRAFT SOURCE NOTES

Lane / status	Result / next action
Facebook / blocked	Municipal handle discovered; original profile fetch throttled. No original comments reviewed. Searches often returned irrelevant pages. Next: Review accessible original discussions with exact account/date/context provenance when available. Checked: 2026-10-11 Query: site:facebook.com Springfield Missouri police department; Springfield Police Department Facebook; Springfield Missouri Police Facebook SGFPolice; original facebook.com/SGFPolice
Instagram / blocked	Original SGFPolice profile fetch failed; no original comments captured. Search previews excluded. Next: Collect original accessible comments, retaining post, account, date and context. Checked: 2026-10-11 Query: site:instagram.com Springfield Missouri police; SGFPolice (instagram.com); Springfield Missouri police Instagram SGFPolice
TikTok / blocked	Search service reported a robots restriction; no verified original discussion available. No bypass or second restricted-content route used. Next: Use normally accessible public posts if available; otherwise keep access gap. Checked: 2026-10-11 Query: site:tiktok.com Springfield Missouri police
Threads / no_indexed_result	Varied queries returned no jurisdiction-verified indexed Threads discussion. This does not mean no discussion exists. Next: Recheck directly identified public threads if provided. Checked: 2026-10-11 Query: Springfield police Missouri Threads; SGFPolice (threads.com)
X/Twitter / partial	Verified agency-handle leads and third-party mirrors found; original page had no readable posts/replies. Mirrors not admitted as original sentiment. Next: Review original public replies with provenance if accessible. Checked: 2026-10-11 Query: Springfield police Missouri Twitter X; SGFPolice Twitter; original x.com/SGFPolice
YouTube / partial	Original channel returned only service footer. Official CityView video listings supplied context but no YouTube comments. No conclusion that comments were disabled. Next: Open specific accessible agency and independent-publisher videos and record returned comment order. Checked: 2026-10-11 Query: site:youtube.com Springfield Missouri police 2025 2026; Springfield police Flock (youtube.com); youtube.com/user/SGFPolice
Rumble / no_indexed_result	Two query families yielded no jurisdiction-verified original discussion. No opinions or engagement inferred. Next: Recheck a verified original video URL if identified. Checked: 2026-10-11 Query: Springfield police Missouri Rumble; Springfield police Missouri arrest (rumble.com)
Reddit / blocked	Three relevant indexed discussions discovered; original opens returned DisabledError. Preview comment text lacked complete original context/account provenance, so zero admitted. Next: Review original discussions if they become accessible; do not code snippets as a sample. Checked: 2026-10-11 Query: Springfield police helpful professional thank you site:reddit.com/r/springfieldMO; Springfield Missouri police discussion searches; three original thread URLs S26-S28
Publication refresh / partial	Main police/contact/community/process returned 403; health-subdomain originals inaccessible. Readable university page explicitly identifies municipal SPD and supplies a narrowly scoped contact snapshot. Search previews were not scored. Next: Obtain readable main-agency contact, complaint and records publications for a broader snapshot. Checked: 2026-10-13 Query: Main police page; Contact Springfield Police Department; Community; SOG 103.10; official FormCenter; Missouri State University campus-substation page
Migration operational refresh / not_attempted	No new operational, court, training or sentiment investigation; original October 11 lane results remain dated as originally checked. Next: Use a separately authorized new evidence review to update operational findings. Checked: 2026-10-13 Query: Archive regrade only

Priority records to obtain

- Readable original 2025 complaint/force analyses and 2026 year-to-date reports, plus dated operational-policy inventory and actual policy text.

THE CONDUCT FILE / DRAFT SOURCE NOTES

- A predetermined redacted closed-complaint sample with intake, material evidence, reasoned findings, notification, appeal status and verified corrective follow-through.
- Complete documented 2025-2026 operational incidents selected from a sourced frame including routine events, or a scoped completed audit; preserve recordings, reports, applicable requirements and decisions.
- Actual records requests, receipt/response dates, disclosed and withheld records, explanations and review/appeal outcomes for a defined sample.
- Roster-linked required-training records and completed supervisory review/follow-through records.
- Defined redacted assistance/victim/crisis cases with required access, referral, response and follow-up evidence.
- Dated filled and authorized sworn/civilian positions, active reserves, readable adopted FY27 police appropriations and operating/capital/fund scope.
- Official agency identifiers and 2025/2026 FBI or MSHP offense exports with submitted months and exact definitions.
- For the council incident: full meeting/police recordings, citations, agency account and dispositions; resolve the event-date conflict. Keep alleged 2022 Smith v. Lee conduct outside the operational period.
- Readable main-agency complaint/contact/records publications, including police address and service assistance/escalation guidance; the current P2 assessment is campus-substation only.

Linked source register

[S01] Springfield Police Department / CityView

City of Springfield, Missouri | Document: Undated profile; video listings through August 6, 2026 | Retrieved: 2026-10-11 | reviewed

Locator: About paragraph and dated video catalog: 79th, 80th and 81st academy graduations; Blue Envelope press conference.

Scope: Agency identity, undated authorized staffing description and publication inventory; not a current filled roster or operational audit.

Supports: City profile describes 367 authorized sworn and 92 civilian positions. It lists academy and program events. Publication of event videos does not verify department-wide completion or service outcomes.

<https://cityview.springfieldmo.gov/springfield-police-department>

[S02] Springfield Police Department Campus Substation and authenticated patch

Missouri State University / University Safety | Document: Undated | Retrieved: 2026-10-11 | reviewed

Locator: About the Springfield Police Department; image alt text Springfield, MO Police Department patch. Image:

https://www.missouristate.edu/Safety/_Files/Springfield-MO-Police-patch_800x850.jpg

Scope: University identifies its municipal police provider and displays that provider's patch.

Supports: Establishes Springfield, Missouri identity and provenance of the patch used in the left card slot. Asset downloaded and visually inspected; it is not a generic emblem.

<https://www.missouristate.edu/safety/springfield-police-department-campus-substation.htm>

[S03] FY27 online budget book: Police and budgeted positions

City of Springfield / OpenGov | Document: FY2026-2027 | Retrieved: 2026-10-11 | partial

Locator: Table of contents Police (General Fund), link 70, and Budgeted Positions by Department, link 28; both returned Preview link expired / Something Went Wrong.

Scope: Adopted city budget publication; department amount and position table were not retrievable.

Supports: A budget publication exists, but the police-specific figures could not be read. No citywide total is substituted for a police budget.

<https://stories.opengov.com/springfieldmo/dcbf7860-676e-4a6a-986b-77125c7f9cb7/published/Q5fLxqFeO?currentPageId=692e1c8a8d9bd717dab61c98>

[S04] FBI Crime Data Explorer

Federal Bureau of Investigation | Document: Dynamic portal | Retrieved: 2026-10-11 | partial

Locator: Direct open returned Loading, without a Springfield agency table or reporting-month export.

Scope: Official federal data entry point; no agency values captured in this review.

Supports: Primary FBI offense counts, employee return and reporting months remain unverified.

<https://cde.ucr.cjis.gov/LATEST/webapp/>

[S05] Overdose deaths, shots fired down in 2025: Springfield Police Department releases annual report

KSMU / Michele Skalicky | Document: 2026-02-23 | Retrieved: 2026-10-11 | reviewed

Locator: Article paragraphs on 2025 recruits and retiree staffing, street outreach, and financial-crime recovery; annual-report link.

Scope: Independent reporting of the agency's annual-report claims, not the underlying complete records.

Supports: Reports two academies graduating 28 recruits, 22 retirees returning, a street-outreach team starting in November 2025, and victim fund recovery. These are attributed context, not scored compliance.

<https://www.ksmu.org/news/2026-02-23/overdose-deaths-shots-fired-down-in-2025-springfield-police-department-releases-annual-report>

[S06] 2025 Annual Report: original PDF link

Springfield Police Department | Document: 2025 report; linked February 23, 2026 | Retrieved: 2026-10-11 | blocked

Locator: Original document URL linked by S05; web and direct download returned HTTP 403.

Scope: Underlying annual report was not reviewed.

Supports: Access gap. No claim that the full annual report lacks any particular disclosure.

<https://www.springfieldmo.gov/DocumentCenter/View/76270/2025-Annual-Report>

[S07] Smith v. Lee et al., No. 6:25-cv-03363-MDH, Document 20

U.S. District Court, Western District of Missouri; court-text mirror on Justia | Document: 2026-06-09 | Retrieved: 2026-10-11 | reviewed

Locator: Order pp. 1-3 (pleading posture and February 26, 2022 incident), pp. 16-17 (conclusion). Read court text, not the AI metadata summary.

Scope: Procedural ruling during review window on alleged events before the review window.

Supports: Motion to dismiss granted in part and denied in part. Some claims survived and others were dismissed; the order does not establish misconduct liability. Later merits disposition was not verified.

<https://law.justia.com/cases/federal/district-courts/missouri/mowdce/6:2025cv03363/187515/20/>

[S08] Woman arrested after city council denies residents right to speak on Flock cameras

404 Media / Matthew Gault | Document: 2026-09-23 | Retrieved: 2026-10-11 | reviewed

Locator: Original article account of council disruption citations and handcuffing, embedded clip references and requests for comment.

Scope: Journalistic account of a disputed 2026 council incident; full primary sequence and dispositions not reviewed.

Supports: Reports arrests/citations during a Flock camera dispute. No adjudicated violation verified. Article weekday and calendar-date references conflict, so the event date is not assigned from this article. Its report of unanswered media inquiries is not an agency response to TCF.

<https://www.404media.co/woman-arrested-after-city-council-denies-residents-right-to-speak-on-flock-cameras/>

[S09] Resistance Response policy page

Springfield Police Department | Document: Not verified | Retrieved: 2026-10-11 | blocked

Locator: Direct policy-page open returned HTTP 403.

Scope: Policy text and implementation not reviewed.

Supports: Missing access cannot establish compliance, violation or failure to publish.

<https://www.springfieldmo.gov/5206/Resistance-Response>

[S10] SOG 103.10 Disciplinary Investigation Process

Springfield Police Department | Document: Indexed effective date December 24, 2024; not verified against full file | Retrieved: 2026-10-11 | blocked

Locator: Indexed document lead; full file returned HTTP 403.

Scope: No complete policy or closed investigative case reviewed.

Supports: A discovery lead exists for discipline procedures. Search previews alone are not scored.

<https://www.springfieldmo.gov/DocumentCenter/View/51883/SOG-10310-Disciplinary-Investigation-Process>

[S11] SPD Goals and Objectives 2023-2025: updates

Springfield Police Department | Document: 2023-2025 document title; revision not verified | Retrieved: 2026-10-11 | blocked

Locator: Original DocumentCenter URL returned HTTP 403.

Scope: Full goals and implementation updates unavailable.

Supports: References found in indexing do not establish that analysis, corrections or supervisory checks were completed.

<https://www.springfieldmo.gov/DocumentCenter/View/62986/SPD-Goals-Objectives-2023-2025-Updates?bidId=>

[S12] Training Policy

Springfield Police Department | Document: Indexed effective date April 1, 2025; full page unavailable | Retrieved: 2026-10-11 | blocked

Locator: Direct open returned HTTP 403.

Scope: Policy alone would not establish roster-linked completion.

Supports: No training-compliance register or completion audit reviewed.

<https://www.springfieldmo.gov/5205/Training-Policy>

[S13] Domestic Violence Policy

Springfield Police Department | Document: Not verified | Retrieved: 2026-10-11 | blocked

Locator: Direct open returned HTTP 403.

Scope: Victim-service requirements and operational cases unavailable.

Supports: No service outcome is inferred from a policy title.

<https://www.springfieldmo.gov/5203/Domestic-Violence-Policy>

[S14] Springfield Police Department: staffing and FBI agency reference

Police Census (independent secondary data mirror) | Document: 2025 agency return as labeled; page undated | Retrieved: 2026-10-11 | reviewed

Locator: Agency identifier and full-time employees table.

Scope: Secondary FBI-derived return, distinct from authorized positions.

Supports: Lists ORI MO0390300 and 2025 full-time staffing of 287 sworn / 105 civilian. Direct FBI agency export was unavailable; these figures are retained only as attributed leads, not current verified staffing.

<https://policecensus.com/agencies/mo/springfield-police-department>

[S15] FY2026-2027 Budget in Brief

City of Springfield / OpenGov | Document: FY2026-2027 | Retrieved: 2026-10-11 | reviewed

Locator: Personnel discussion: police position reductions associated with Drury contract and union negotiations.

Scope: Budgeted changes, not a current filled police roster.

Supports: Describes two police positions removed after the Drury contract ended and five following 2025 union negotiations. The undated CityView staffing figure cannot be treated as a verified FY27 total.

<https://stories.opengov.com/springfieldmo/published/voljUryhmrO>

[S16] FY2026-2027 Adopted Budget Message

City of Springfield / OpenGov | Document: 2026-06-09 | Retrieved: 2026-10-11 | reviewed

Locator: Budget-message introduction and fiscal-year scope.

Scope: Citywide budget overview, July 1, 2026-June 30, 2027.

Supports: Provides fiscal-year context. Its citywide and General Fund totals are not department operating-budget figures.

<https://stories.opengov.com/springfieldmo/published/IAGu-sY1Ug6>

[S17] Police annual-report inventory

City of Springfield | Document: Not verified | Retrieved: 2026-10-11 | blocked

Locator: Direct open returned HTTP 403.

Scope: No complete current publication inventory reviewed.

Supports: DT1 cannot be rated from a blocked inventory, and blocked access is not evidence of unlawful withholding.

<https://www.springfieldmo.gov/2702/Annual-Reports>

[S18] SGFPolice public Facebook profile

Springfield Police Department / Facebook | Document: Dynamic social profile | Retrieved: 2026-10-11 | blocked

Locator: Profile discovered from municipal links; original open returned Online fetch throttled.

Scope: No original discussion or comment captured.

Supports: No eligible sentiment records. Search previews do not count as comment review.

<https://www.facebook.com/SGFPolice>

[S19] SGFPolice Instagram profile

Springfield Police Department / Instagram | Document: Dynamic social profile | Retrieved: 2026-10-11 | blocked

Locator: Original profile fetch failed.

Scope: No original discussion or comment captured.

Supports: No eligible sentiment records.

<https://www.instagram.com/sgfpolice/>

[S20] SGFPolice X profile

Springfield Police Department / X | Document: Dynamic social profile | Retrieved: 2026-10-11 | partial

Locator: Original profile returned no readable post or comment text.

Scope: Third-party profile mirrors are discovery only.

Supports: No eligible sentiment records.

<https://x.com/SGFPolice>

[S21] SGFPolice YouTube channel URL

Springfield Police Department / YouTube | Document: Dynamic channel | Retrieved: 2026-10-11 | partial

Locator: Original channel open returned service footer only.

Scope: No video discussion or comment sequence captured.

Supports: No eligible sentiment records; comments were not established to be disabled.

<https://www.youtube.com/user/SGFPolice>

[S22] Peace Officer Standards and Training

Missouri Department of Public Safety | Document: Current page retrieved October 11, 2026 | Retrieved: 2026-10-11 | reviewed

Locator: Program role; continuing education and quarterly revoked/surrendered license links.

Scope: State licensing and oversight entry point.

Supports: Provides official record-request targets. General regulator responsibilities do not demonstrate Springfield compliance or a disciplinary outcome.

<https://dps.mo.gov/dir/programs/post/>

[S23] Missouri Law Enforcement Use of Force Reporting

Missouri Department of Public Safety | Document: Undated current page | Retrieved: 2026-10-11 | reviewed

Locator: Dashboard instructions and note that reporting is delayed three months.

Scope: State use-of-force statistics access route.

Supports: Directs users to Show-Me Crime for agency/year selection. Aggregate counts are not findings that force was lawful or unlawful.

<https://dps.mo.gov/dir/use-of-force-report.php>

[S24] Show-Me Crime dashboard

Missouri State Highway Patrol | Document: Dynamic portal | Retrieved: 2026-10-11 | partial

Locator: Official link from S23; public retrieval supplied only a minimal application shell.

Scope: No Springfield agency-year export reviewed.

Supports: Crime and force counts and reporting-month completeness remain unverified.

<https://showmecrime.mo.gov/CrimeReporting/CrimeReportingTOPS.html>

[S25] Quarterly revoked and surrendered peace-officer licenses

Missouri Department of Public Safety / POST | Document: 2026-09-30 update | Retrieved: 2026-10-11 | partial

Locator: PDF page 1 heading and column structure; only names and revoked/surrendered status, no agency field.

Scope: Statewide license list; no verified Springfield roster matching performed.

Supports: A name-only list is insufficient to assign a Springfield officer or department finding. No individual on it is attributed to Springfield in this report.

<https://dps.mo.gov/dir/programs/post/documents/revoked-surrendered-peace-officer-report.pdf>

[S26] Cold case cracked: indexed Reddit discussion

Public r/springfieldMO discussion | Document: Indexed April 18, 2025 | Retrieved: 2026-10-11 | blocked

Locator: Search discovery; original thread open returned DisabledError.

Scope: Lead only; full discussion and account identifiers not reviewed.

Supports: Zero comments admitted.

<https://www.reddit.com/r/springfieldMO/comments/1k246ce>

[S27] Springfield police turn-signal discussion: indexed Reddit lead

Public r/springfieldMO discussion | Document: Indexed October 4, 2025 | Retrieved: 2026-10-11 | blocked

Locator: Search discovery; original thread open returned DisabledError.

Scope: Lead only; cannot establish conduct or sentiment from snippets.

Supports: Zero comments admitted.

https://www.reddit.com/r/springfieldMO/comments/1nxgdkb/springfield_police_dept_are_exempt_from_using/

[S28] Springfield PD / Springfield Three: indexed Reddit lead

Public r/springfieldthree discussion | Document: Indexed February 9, 2025 | Retrieved: 2026-10-11 | blocked

Locator: Search discovery; original thread open returned DisabledError.

Scope: Lead only; full thread and commenter identities unavailable.

Supports: Zero comments admitted.

<https://www.reddit.com/r/springfieldthree/comments/1ilppgd>

[S29] Police Data

City of Springfield | Document: Not verified | Retrieved: 2026-10-11 | blocked

Locator: Link followed from official financial-transparency portal; HTTP 403.

Scope: Police statistics page unavailable.

Supports: No offense counts or reporting months captured.

<https://www.springfieldmo.gov/856/Police-Data>

[S30] Springfield MO PD Flock transparency portal

Flock Safety / agency transparency portal | Document: Dynamic portal | Retrieved: 2026-10-11 | blocked

Locator: Link followed from S08; HTTP 403.

Scope: No complete policy, system-use audit or compliance review captured.

Supports: Cannot rate surveillance compliance from this access attempt.

<https://transparency.flocksafety.com/springfield-mo-pd>

[S31] Springfield Police Department Campus Substation — contact publication refresh

Missouri State University / University Safety | Document: undated | Retrieved: 2026-10-13 | reviewed

Locator: About the Springfield Police Department, personnel-email table and Need help or have questions? sections; retrieved lines 96-128.

Scope: Springfield municipal Police Department campus-substation contact publication only.

Supports: The university explicitly identifies Springfield PD as its campus law-enforcement provider. The page publishes officer email routes, emergency 911 and non-emergency 417-836-5327 (campus extension 65327). It does not give a police-substation address or police-service assistance/escalation timetable. The footer university address is not treated as the police address.

<https://www.missouristate.edu/safety/springfield-police-department-campus-substation.htm>

[S32] Springfield Police main page — October 13 access attempt

City of Springfield | Document: not verified | Retrieved: 2026-10-13 | blocked

Locator: Direct open returned HTTP 403.

Scope: Current main department publication contents not reviewed.

Supports: Blocked main page does not establish nonpublication or failure.

<https://www.springfieldmo.gov/5631/Police>

[S33] Contact Springfield Police Department — October 13 access attempt

City of Springfield | Document: not verified | Retrieved: 2026-10-13 | blocked

Locator: Main-domain direct open returned HTTP 403; discovered health.springfieldmo.gov variant was inaccessible via tool.

Scope: Department contact page; original content not admitted.

Supports: Search preview describes contacts and victim assistance, but an original readable page could not be obtained; no points assigned from preview.

<https://www.springfieldmo.gov/3823/Contact-Springfield-Police-Department>

[S34] SOG 103.10 Disciplinary Investigation Process — October 13 access retry

Springfield Police Department | Document: indexed 2024-12-24; full file not verified | Retrieved: 2026-10-13 | blocked

Locator: Direct open returned HTTP 403.

Scope: Procedure contents not newly reviewed.

Supports: Search discovery is not a complete read; A1 and T1 remain Unknown.

<https://www.springfieldmo.gov/DocumentCenter/View/51883/SOG-10310-Disciplinary-Investigation-Process>

[S35] Police community and form-center publication — October 13 attempts

City of Springfield | Document: not verified | Retrieved: 2026-10-13 | blocked

Locator: Community page returned HTTP 403; official health-subdomain FormCenter original inaccessible.

Scope: Search leads only; form operation and publication components unverified.

Supports: No points from inaccessible originals or search-preview complaint-form listings.

<https://www.springfieldmo.gov/217/Community>